

All Are Welcome

St. Rose of Lima Pastoral Plan 2000-2005

June 11, 2000
Pentecost Sunday

Dear friends,

It is with considerable joy, gratitude and awe that I present to you our new Pastoral Plan for the years 2000-2005. **All Are Welcome** is the fruit of a very prayerful and thoughtful planning process that has been underway for more than a year now.

As you will see, there are only three goals for this Plan, quite a change from the 112 “Desired Outcomes” of **OMTM**, our previous Plan! Parish leaders still recognize that the agenda of **OMTM** remains before us, and we have recommitted ourselves to continue that work over the next five years. But we have also chosen to sharpen our focus and to concentrate our “new” energies on the specific areas of parish life identified in the three goals of this new Plan.

Another “new” aspect of our Plan is the addition of the two words “In Christ” to our Vision Statement. What was implicit previously has been made more explicit, signaling a desire of many in our community to deepen our focus on Christ as the center and heart of every aspect of our parish’s mission.

Accomplishing the vision of **All Are Welcome** will surely require every day of the five years ahead of us. I hope that you will be inspired to participate in the prayer and work that will be needed if we are to take the words off the pages of this booklet and put them into action in the lives of our members.

May we continue to experience a “new Pentecost” of the Spirit in the years ahead.

Yours in Christ’s love,

(Original signed by Robert Duggan, Pastor)

OMTM Reaffirmed

All Are Welcome reflects a deliberate decision to continue and deepen our previous efforts, embodied in **Our Mission to the Millennium**, our previous Pastoral Plan for the years 1995-2000. Our evaluation of **OMTM** in 1999 and our look ahead through surveys, assessments, and dialogue showed us that much of what we continue to identify as our highest priorities are also areas with which we are most satisfied.

Consequently, in presenting this new Pastoral Plan, we affirm the wisdom and the success of the efforts that inspired and guided us in **OMTM**. In addition, we acknowledge that the Desired Outcomes, the Goals, and the Vision of that Plan will continue to guide our parish life for the next five years. We also reaffirm our commitment to the values represented by the nine dimensions of parish life which **OMTM** identified:

**Prayer & Worship – Life-long Faith Formation – Evangelization - Outreach – Stewardship –
Leadership Development – Family Life
Small Faith Communities – Parish Community Life**

St. Rose of Lima Pastoral Council
Pentecost Sunday
June 11, 2000

*The Parish of St. Rose of Lima is a home for all who seek
to live as committed disciples of Jesus Christ.
For this reason we have added the words “In Christ”
to our previous vision statement.*

VISION

**In Christ,
We are Bread for one another:
*Broken... we gather
Nourished... we reach out***

*While reaffirming our commitment to OMTM,
we have chosen to place special emphasis
on the following goals during the years 2000-2005:*

GOALS

- **to become
a more welcoming community**
- **to develop a more inclusive style
of parish life and ministry**
 - **to provide expanded and
more hospitable facilities
for gathering and worship**

Goal 1

In 2005, St. Rose of Lima Parish will be a more welcoming community.

Commentary: We acknowledge the importance of being welcoming to all who approach our parish gatherings for worship, programs & activities, and social events. We therefore recognize the need for all of us to grow in our sense of responsibility for and practice of the ministry of hospitality. We recognize also that welcoming is an attitude, a spirit, and a way of being that must permeate every aspect of our parish life. As a truly welcoming parish, we must be committed to building relationships with those who feel marginalized from the life of our community. We recognize that we must deepen and expand our long-standing commitment to be a community where all are welcome.

What will be accomplished:

A. Whenever and wherever we gather, there is time, space, and desire -- before, during, and afterwards -- to identify, greet, and welcome one another, newcomers, and visitors.

B. People not actively participating in any faith tradition are personally invited to “come and see” (John 1:39). They are welcomed and accepted in our community through activities, programs, and services designed to meet their specific needs.

C. Parish committees and leadership groups have specific initiatives aimed at inviting and incorporating newcomers and marginally involved Catholics into their activities.

Goal 2

In 2005, St. Rose of Lima Parish will have a more inclusive style of parish life and ministry.

Commentary: We recognize the need to grow in our ability to minister more effectively with an increasingly diverse population, those identified as not always being adequately included in parish life. We also recognize that true inclusion welcomes the particular gifts of each individual, whether for active ministry and leadership, or for roles of prayer and quiet example. We commit ourselves to find better ways to accommodate the full range of diversity that is present in our area. We recognize that only by being truly inclusive of all God's children do we honor Christ in every person.

What will be accomplished:

- A. St. Rose has in place a specific plan that fosters diversity and promotes a more inclusive style of parish life and ministry. This plan is implemented in every dimension and structure of our community. Specific attention is given to increasing diversity in our leadership groups.
- B. Inter-cultural communication training is offered to all parishioners. We provide ministerial resources, programs, and services that respond to the needs of the growing number of Spanish-speaking people in our community.
- C. Parish committees and leadership groups have specific initiatives to ensure that their programs and activities are inclusive of the full range of diversity present in our parish community.

Goal 3

In 2005, St. Rose of Lima Parish will provide expanded and more hospitable facilities for gathering and worship.

Commentary: To help us achieve our Vision and our Goals, we recognize the need for a better physical environment for our community's worship, education, and gathering. We have also heard each others' concerns that our new worship space must maintain and even enhance the spirit of full, conscious, and active participation in the liturgy which marks our celebration and fosters and expresses the spirit of unity we so value and desire as a community. In addition, we have heard each others' wishes that our new facilities (worship, gathering, meeting, parking) provide a welcoming environment that inspires spiritual growth and meets the diverse needs of a growing number of parishioners.

What will be accomplished:

- A. St. Rose has new worship and gathering spaces that meet the diverse spiritual, cultural, physical, and social needs of our parish community, including being fully accessible to people with disabilities.
- B. St. Rose has expanded parking and outdoor gathering areas to meet the needs of our community.
- C. St. Rose has a sufficient amount of money in our Building Fund to allow for construction of our new facilities. There is also a sufficient revenue stream from our fund-raising and regular offertory giving to make our monthly loan payments without limiting any of our programs or activities.